

Display of Required Information

EMPLOYER RESPONSIBILITIES



COMPLIANCE ASSISTANCE
SEPTEMBER 2018

1 Pesticide Safety Training for Employees Handling Pesticides

2 Pesticide Safety Training for Fieldworker-Employees Working in Treated Fields

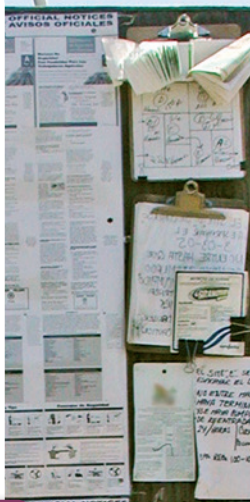
3 Pesticide Emergency Medical Care

4 Pesticide Decontamination Facilities

5 Pesticide Personal Protective Equipment

6 Display of Required Information

7 Pesticide Worker Safety Regulations



Department of Pesticide Regulation (DPR)

*California's worker safety regulations specify safe work practices for employees who **handle** pesticides or work in **treated fields** (**fieldworkers, early-entry fieldworkers**). This booklet summarizes your responsibilities as an employer to properly **display** certain required information about pesticides at a central location, whenever employees are handling pesticides or working in treated fields on your property.*

This booklet does not replace product label information, the Pesticide Safety Information Series (PSIS) leaflets, or the California Code of Regulations. It is a reference tool that summarizes specific regulatory requirements and responsibilities that you – the employer – must follow. You are encouraged to contact the agricultural commissioner's office in the county or counties where you operate for any additional requirements specific to your area.

See "**Definitions You Need to Know**" at the back of this booklet for explanations of highlighted words.

What You Need to Do

FILL OUT AND DISPLAY in an easily seen central location where employees start their workday at the worksite or at a central location if they gather there before transportation to the worksite.

- *"Safety Rules for Pesticide Handlers on Farms"* (PSIS leaflet A-8) for production agriculture and/or *"Safety Rules for Pesticide Handlers in Non-Agricultural Settings"* (PSIS leaflet N-8) for all other situations **before employees are allowed to handle pesticides.**



- *"Pesticide Safety Rules for Farmworkers"* (PSIS leaflet A-9) **whenever employees are working in a treated field.**
- **Application-specific information (ASID)** when an application is completed or when a completion notice is received for commercial or research production of an agricultural plant commodity:
 - ✓ Crop or site treated and identification of the treated area.
 - ✓ Application start and end time(s) and date(s).

- ✓ Restricted Entry Interval(s).
- ✓ Pesticide product name(s), EPA Registration Number(s), and the active ingredient(s).
- ✓ Spray adjuvant product name(s) and California registration number(s), if applicable.
- ✓ Copy of Safety Data Sheets (SDS) for pesticides applied.
- ✓ **Retain for two years.**

Note: *This information must remain displayed until the area no longer meets the definition of a “treated field,” or handler-employees or fieldworkers will no longer be on the operator’s property, whichever occurs earlier.*

- **Emergency medical care information** at the work site or on the work vehicle if there is no fixed worksite, covering:
 - ✓ Name.
 - ✓ Address.
 - ✓ Telephone number of physician, clinic, or emergency room able to provide emergency medical assistance.
- **Update** any changes to emergency medical care information within **24 hours** of the change.

Where Must the Information Be Displayed?

- **FILLED OUT AND DISPLAYED** “*Safety Rules for Pesticide Handlers on Farms*” (PSIS leaflet A-8) and/or PSIS leaflet N-8 in an easily seen central location where employees start their workday; and **display by posting** PSIS leaflet A-8 at all permanent decontamination facilities and decontamination facilities servicing 11 or more handlers.
- **FILLED OUT AND DISPLAYED** “*Pesticide Safety Rules for Farmworkers*” (PSIS leaflet PSIS A-9) at the worksite, or at a central location if they gather there before transportation to the worksite, at all permanent decontamination facilities and decontamination facilities servicing 11 or more fieldworkers. PSIS leaflet A-9 must contain a description of where to find the Application-Specific Information (ASID). The description must be adequate to allow the worker to find the ASID display without help.
- **DISPLAY** by posting emergency medical care information at the work site, or on the work vehicle, if there is no fixed worksite.

Post – means to attach to a wall, window, etc.



When Must the Information Be Displayed?

- **DISPLAY** “Safety Rules for Pesticide Handlers on Farms” (PSIS leaflet A-8) and/or PSIS leaflet N-8 **before employees are allowed to handle pesticides.**
- **DISPLAY** “Pesticide Safety Rules for Farmworkers” (PSIS leaflet A-9) **whenever employees are working in a treated field.**
- **DISPLAY** Application-Specific Information **within 24 hours** of the end of an application or when a completion notice is received, and before any fieldworkers enter the treated field.
- **INFORM** handler-employees and fieldworker-employees (or their supervisor) of the name, location of a physician or medical-care facility where emergency medical-care is available.
- **POST** emergency medical care information **whenever employees are handling pesticides** (i.e., attach to a wall or window).

What If You Don't Comply?

The California Department of Pesticide Regulation (DPR) and the County Agricultural Commissioners enforce California pesticide laws and regulations. It is your responsibility to assure that employees handle and use pesticides in accordance with the requirements of law, regulations, and pesticide product labeling requirements.

If you follow the worker safety requirements, you protect your employees' health, the environment, and yourself. If you do not comply with California's worker safety requirements, you violate federal and state law. DPR and the County Agricultural Commissioners have the authority to levy substantial penalties on persons who violate pesticide laws. Penalties range from \$50 for minor violations to \$5,000, and/or imprisonment for certain violations that have "created or reasonably could have created a hazard to human health or the environment."

Also, persons who hold a license or certificate issued by DPR and who are found in violation can have their license or certificate suspended or revoked.



Definitions You Need to Know

Handle – means mixing, loading, transferring, applying (including chemigation), or assisting with the application (including flagging) of pesticides (it does not include: local, state, or federal officials performing inspection, sampling, or other similar duties). Also, it includes:

- Incorporating (mechanically or by watering-in) pesticides in the soil.
- Maintaining, servicing, repairing, cleaning, or handling equipment used in these activities that may contain residues.
- Working with opened (including emptied but not rinsed) containers of pesticides.
- Adjusting, repairing, cutting or removing treatment site coverings or tarps.
- Entry into a treated area during any application or before the inhalation exposure level listed on pesticide product labeling has been reached, or enclosed space ventilation criteria have been met.
- Performing the duties of a crop adviser, including field checking or scouting, making observations of the well-being of plants, or taking samples during an application or during any restricted entry interval listed on pesticide product labeling.

Treated Field – means a field that has been treated with a pesticide or had a restricted entry interval in effect within the last 30 days. It includes associated roads, paths, ditches, borders, and headlands, if the pesticide was also directed to those areas (it does not include areas inadvertently contaminated by drift or overspray).

Display – means to make information known and available to your employees so that they may readily see and read the documents, during normal business hours, without having to ask anyone. Employees must not be hindered or impeded from examining the documents that are required to be displayed. However, you may legally keep these documents in a binder or filing cabinet provided you inform your employees of the location and their right to access the documents without asking.

Fieldworker – means any person who, for any kind of compensation, performs cultural activities in a field. It does not include performing tasks as a crop adviser, including field checking or scouting, making observations of the well-being of the plants, or taking samples, nor does it include local, state, or federal officials performing inspection, sampling, or other similar duties.

Early-Entry – means entry into a treated field or other area after the pesticide application is complete, but before the restricted entry interval or other restrictions on entry for that pesticide have expired.

If you have questions or need more information, please contact your local County Agricultural Commissioner's office or call toll free 1-877-378-5463 (1-87PestLine).

A complete set of these booklets is available online from the California Department of Pesticide Regulation's website at: **www.cdpr.ca.gov**

Dept. of Industrial Relations Heat Illness Prevention: **www.dir.ca.gov/dosh/heatillnessinfo.html**



Food and Agricultural Code Div. 7 Agricultural Chemicals, Livestock Remedies, and Commercial Feed. 12996; Title 3. California Code of Regulations 6000, 6128, 6130, 6723, 6723.1, 6726, 6761, 6761.1.



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